



Making the Link : General Statement of Health & Safety Policy.

1. General Statement

Making the Link fully recognises the duties placed upon it under the Health and Safety at Work etc Act 1974 and all other relevant legislation. The organisation is committed to ensuring it at least complies with the minimum requirements and wherever reasonably practicable shall exceed them. The organisation is committed to working with these partners to ensure a safe and healthy working environment.

The organisation recognises the duties it has to not only its staff, but also to trainees, contractors, visitors and any others who may be affected by its activities and shall adopt the principle of zero tolerance with regard to accident prevention. This principle is underpinned by the acceptance of the organisation that no accident at work is acceptable.

2. Policy objectives

2.1 Health & Safety must be regarded as a mutual objective for management and employees at all levels. Therefore management will:

- Provide and maintain a safe, healthy working environment with safe access and egress;
- Ensure the safety of staff who are mobile workers or those who work from home.
- Provide safety training, information and instruction as required for all employees, trainees, visitors and contractors etc, as appropriate.
- Provide all necessary safety devices, protective equipment and supervise their use.
- Maintain a constant and continuing improvement in all aspects of safety, in particular by introducing and monitoring safety procedures.
- Consult employees on matters relating to workplace health, safety and welfare, development and review of policy and procedures through safety committees established throughout the organisation.

3. Policy Implementation

3.1 The Health and Safety Officer shall maintain the safety management system and ensure processes are in place for its continual improvement.

3.2 This policy shall be reviewed whenever circumstances require it such as changes to legislation or activities and at least annually.

3.3 This policy shall be issued to all new members of staff and be made available on safety noticeboards, and the website. This Policy will be included in the induction of new staff.

Mike Ponting,
Director
Making the Link
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www.makingthelink.co.uk